

New Jersey Department of the Treasury
Division of Contract Compliance
and
Equal Employment Opportunity
(Public Contracts)
Minority and Women Construction
Training Fund Utilization Programs



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"CAUTION! Training Funds at Work"



Overview

- N.J.A.C. 17:27-7.4
- Benefits of Training
- Listing of Approved Training Agencies

N.J.A.C. 17:27-7.4 Financing Minority & Women Worker Outreach and Training Programs

- (a) When the total cost of a construction project, that is the subject of one or more construction contracts, entered into by a State agency is equal or greater than \$1,000,000, or when the total cost of a construction project entered into by any other public agency is equal to or greater than \$2,500,000, the public agency shall allocate one half of one percent of the value of that construction project to the financing of minority and women worker outreach and training programs. If the construction contractor is not in compliance with the affirmative action goals established for that construction project, the public agency shall pay the outreach and training allocation, either directly or through the affected contractor, to approved training agencies in return for the provision of on- the-job and /or off-the-job outreach and training programs for minorities and women. Such outreach and training programs shall not be limited to the term of the construction project or the minorities and women who may be employed on the construction project. No part of the outreach and training allocation shall be used to pay the salary of any trainee.

N.J.A.C. 17:27-7.4 Financing Minority & Women Worker Outreach and Training Programs (continued)

- (b) The Division may determine that an amount less than one half of one percent of the value of a construction project is sufficient for funding minority and women outreach programs where the contractor is not in compliance with its affirmative action goals and relieve the public agency of its obligation to allocate the full amount to outreach and training programs.
- (c) The Division may authorize the reallocation of the one half of one percent training funds back to the agency under the following circumstances:
 - When it determines, upon written request from a public agency, that the full allocation would jeopardize the completion of some aspect of the construction project, provided that the project is at least 80% complete and no sanctions have been issued; or
 - When it determines, upon written request from the public agency, that the project is 100% complete and no sanctions have been issued.

N.J.A.C. 17:27-7.4 Financing Minority and Women Worker Outreach and Training Programs (continued)

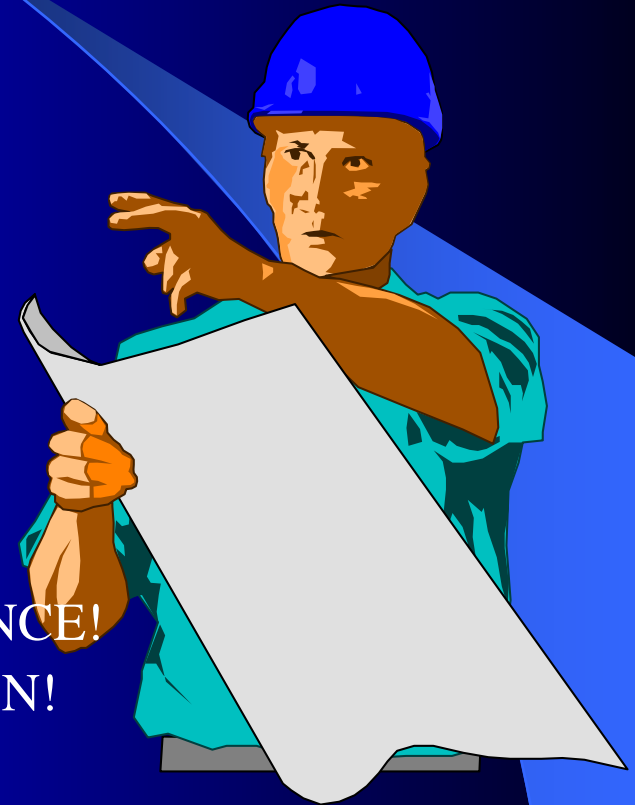
- Off-the-job training programs eligible for the one half of one percent outreach and training fund allocation include programs designed to increase both the skills of trainees in a particular trade or craft and the skills related to contracting work, as well as related academic or remedial education programs. Training agencies are eligible to provide on-the-job and /or off-the-job outreach and training services pursuant to this subchapter if they are public or private training institutions, agencies or organizations approved by the Division.
- Public agencies must release the training funds to an approved training agency within 10 business days of receipt of the Division's request to release training funds. Failure to release these funds within the specified time period would result in non-compliance and subject the public agency to additional sanctions pursuant to N.J.S.A. 10:5-31 et seq.

N.J.A.C. 17:27-7.4 Financing Minority and Women Worker Outreach and Training Programs (continued)

- The Division shall maintain a list of certified training agencies by regions and require the public agency to contract with a training agency from the list in order to provide training when directed to release training funds.
- The list of certified training agencies or qualified training providers will be comprised of those training institutions which have been certified by the Division through its Request for Qualifications process. The Request for Qualifications process will be an ongoing review open to organizations that are certified to provide training in the construction trades by the New Jersey Department of Education, the New Jersey Department of Labor or the United States Bureau of Apprentice Training.

Benefits of Training

- GREATER EQUAL OPPORTUNITIES FOR MINORITIES AND WOMEN!
- A LEVEL PLAYING FIELD IN THE CONSTRUCTION INDUSTRY!
- HIGHER WAGES!
- MARKETABLE SKILLS
- EXCELLENT BENEFITS!
- INCREASED SELF-CONFIDENCE!
- GREATER JOB SATISFACTION!
- A VIABLE VEHICLE FOR WELFARE REFORM!



Approved Minority and Women Training Agency Listing

- Atlantic County
Atlantic County Vocational School
- Bergen County
Bergen County Technical Schools
Career & Life Counseling Center

Hi - Tech Training School
- Burlington County
Burlington County Institute of Technology
- Camden County
Technical Institute of Camden County

American Community Partnerships

Approved Minority and Women Training Agency Listing (continued)

- Cape May County
Cape May County Technical School District
- Cumberland County
Cumberland County Vocational Technical Center
- Essex County
Wise Women's Center
Essex County College
- NJ Institute for Social Justice
- Hi – Tech Training School

Approved Minority and Women Training Agency Listing (continued)

- Hudson County
Hudson County Area Vocational - Technical Schools

Hi – Tech Training School
- Mercer County
Mercer County Areas Vocational - Technical Schools
Assunpink Center
- Middlesex County
Middlesex County Vocational – Technical School
- Monmouth County
Monmouth County Vocational School District

Approved Minority and Women Training Agency Listing (continued)

- Passaic County

NJ Community Development Corporation

- Union County

Hi-Tech Training School

Union County Vocational – Technical School

Union County College